



NEL HCP selected to launch a Health Hub as part of the Mayor's Academies Programme

After a comprehensive bid, NEL HCP has secured £250,000 to establish a Health Careers & Employment Hub for NEL people.

Underlying Principles



Engage

Stimulating demand and engaging with the NEL community



Prepare

Improving access and preparing the NEL community to start their careers



Support

Supporting and nurturing the NEL community in their career pathways

Driving the need

- ▶ **6.5%** average unemployment in NEL compared to **4.5%** in UK
- ▶ **3,500** entry-level vacancies across NEL health providers
- ▶ **50%** low and **25.7%** high banded BAME representation across NELHCP trusts
- ▶ **22.6%** of AHPs in London are BAME whilst **40%** of London's population is BAME

Helping local people into local jobs

750 individuals from underrepresented groups in NEL to be supported into work by:

- ▶ **Removing barriers** in recruitment to ensure these better access to jobs
- ▶ **Developing career pathways** to help fill vacancies with skilled people
- ▶ **Raising job profiles and highlighting routes** into health careers

Building on past success

- ▶ Grown a network of over **150 Health & Social Career Ambassadors**
- ▶ Supported employers to **access £680k in funding for apprenticeships**
- ▶ **Earmarked 68 WTE vacancies** for underrepresented groups in NEL
- ▶ Utilised apprenticeships to **develop 2 new roles supporting integrated healthcare** and building career pathways

North East London is ready for this

- ▶ **Ring-fenced vacancies** for Hub users from 3 NEL health employers
- ▶ **Engaged 6 NEL local authority job brokers** to connect jobseekers to Hub training and vacancies
- ▶ Newham College **committed 500 job** opportunities
- ▶ **286 GP practices and 379 community pharmacies keen to fill vacancies** with underrepresented groups from the Health Hub

careers.eastlondonhcp.org.uk/news