

Healthcare Horizons Programme

Pre-Employment Training Programme
Barts Health NHS Trust



Training Programme

Our Pre-Employability Training Programme offers NHS apprenticeships and entry level jobs for local people aged **16 to 30** who currently live in one of the East London boroughs and are out of education at the point of application. Eligible candidates will have the perfect opportunity to learn new skills, work towards an accredited level 2 qualification and also benefit from a talent pool, which will give them access to entry level jobs and apprenticeships at Barts Health NHS Trust and a wider sector, many of which are ring-fenced.

Eligibility criteria:

- Aged 16-30 years old
- Lived in the UK/EU for the past 3 years or over
- Have good GCSEs in Maths and English (A*-C) or an equivalent Level 2 qualification
- Live in East London boroughs
- Out of education at the point of application

Additional criteria:

Please note that as of April 2022 it will be a mandatory requirement for all NHS frontline staff to be fully vaccinated against Covid-19.

Selection criteria:

•Level 2 in Maths & English

Candidates will sit a functional skills (FS) assessment in Maths and English and are expected to score Level 2. ***Those who do not pass the test, can be referred to a partner and helped to achieve Level 2 in both modules.**

•**Interview** Our team will interview those who pass the FS test for competency and interest in our NHS roles.



What will candidates be doing during training?

The two-week training programme incorporates guidance on NHS careers, sector-specific skills and knowledge, presentation and interview skills, motivational workshops and an accredited **NCFE CACHE Level 2 Certificate in Understanding Mental Health First Aid and Mental Health Advocacy**.

You will also get an opportunity to update your CV and receive one-to-one support on how to apply for jobs and apprenticeships in the NHS.

Do we cover costs?

The training is currently delivered online and completely free, although unfortunately we are unable to cover travel or lunch expenses when and if required.

How long does the training last?

The training will run from Monday to Friday over 2 weeks. Candidates must be available to attend all dates in their specified cohort.

What is the Talent Pool?

The opportunity to access the talent pool will be made available only to candidates who successfully complete the full two-week training programme.

- a list of vacancies will be emailed three times a week.
- candidates will be able to apply for any band 2-3 ring-fenced vacancies and apprenticeship opportunities in the Trust, as well as opportunities at other hospitals and Trusts in east London.
- as part of our post-training offer, Talent pool candidates will get support reviewing statements and mock interviews.



The Process

If eligible, send your CV to healthcareersproject.bartshealth@nhs.net ensuring you include your current postcode and GCSE/Level 2 Maths & English grades.

- **Information Day** (includes Maths & English FS assessment)
- **Short Interview** – 20min
- **Training** – 2 weeks
- **Talent Pool** – access to ring-fenced vacancies and one-to-one support offered

Additional opportunities:

Royal London Hospital (RLH) in collaboration with Healthcare Horizons are piloting additional programmes where talent pool candidates will have exclusive access to the vacancies, be trained on appropriate skills and supported with applications and the recruitment process.

Current pilot initiatives:

- **New2Care** Health Care Support Worker pilot programme (exclusive talent pool vacancies).
- **NHS Non-Emergency Patient Transport (PTS) Drivers** (exclusive talent pool vacancies)

Contact the Healthcare Horizons Team

✉ Healthcareersproject.bartshealth@nhs.net

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🌐 <https://www.bartshealth.nhs.uk/healthcarehorizons>

